

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,602.0	2,660.0	2,779.0
On Roll Special Ed Full-Time	407.0	410.0	421.0
On Roll Subtotal	3,009.0	3,070.0	3,200.0
In Private School Placements	35.0	43.0	43.0
Sent to Contracted Preschool		45.0	0.0
Sent to Other Districts Regular	18.0	12.0	68.0
Sent to Other Districts Special Ed	15.0	14.0	20.0
Received	60.0	42.0	42.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,862,379	11,962,135	11,962,135
	Total Tuition	10-1300	410,389	350,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	61,178	40,000	135,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	1,339	0	0
	Total Revenues from Local Sources			13,335,285	12,357,635
General Fund Revenues from State Sources	School Choice Aid	10-3116	67,852	2,877	0
	Categorical Transportation Aid	10-3121	834,376	834,376	834,376
	Extraordinary Aid	10-3131	465,436	465,436	150,000
	Categorical Special Education Aid	10-3132	1,431,101	1,431,101	1,431,101
	Equalization Aid	10-3176	35,225,314	45,412,603	56,041,188
	Categorical Security Aid	10-3177	1,217,920	1,217,920	1,217,920
	Other State Aids	10-3XXX	535,925	335,380	300,000
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	146,144	0	0
Total Revenues from State Sources			39,924,068	49,699,693	59,974,585
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	175,509	116,784	130,686
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	82,697	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	220,278	10,283	0
	Total Revenues from Federal Sources			478,484	127,067
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	675,000	697,157
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	4,678,573	10,506,850
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	30,738
	Withdrawal from Maintenance Reserve	10-310	0	240,920	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	11,790	0
	Adjustment for Prior Year Encumbrances		0	550,377	0
	Actual Revenues (Over)/Under Expenditures			2,560,567	0
General Fund Revenues	Total Operating Budget		56,298,404	68,341,055	83,792,651

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	151,602	240,000	245,000
	Scholarship Fund Revenue	20-1770	1,056	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	39,790	22,399	0
	Total Revenues from Local Sources	20-1XXX	192,448	263,399	246,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,034,752	1,034,752	1,039,696
	Preschool Education Aid	20-3218	1,125,765	1,240,806	1,340,601
	Other Restricted Entitlements	20-32XX	65,169	200,000	4,746,728
	Total Revenues from State Sources		2,225,686	2,475,558	7,127,025
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,167,697	2,108,253	1,253,340
	Title II	20-4451-4455	130,574	147,297	107,893
	Title III	20-4491-4494	191,814	423,326	244,416
	Title IV	20-4471-4474	77,022	194,070	84,678
	ARP-IDEA Preschool	20-4409	14,600	0	0
	ARP-IDEA Basic	20-4419	172,434	0	0
	IDEA Part B (Handicapped)	20-4420-4429	817,769	906,219	707,774
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	173,693	173,693
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	222,807	222,807
	ARP-ESSER	20-4540	588,882	4,628,464	4,628,464
	CRRSA Act-ESSER II	20-4534	4,246,566	16,236	0
	CRRSA Act-Learning Acceleration Grant	20-4535	176,751	43,474	0
	CRRSA Act-Mental Health Grant	20-4536	16,674	28,326	0
	ARP Homeless Children and Youth I Grant	20-4545	300	73,773	74,072
Total Revenues from Federal Sources		8,601,083	9,045,938	7,497,137	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	733,438	822,464	836,425
Special Revenue Fund Revenues	Total Grants and Entitlements		11,747,253	12,607,359	15,706,587

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	30,738
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	698,775	1,599,019	1,599,019
	Other Miscellaneous	40-1XXX	29,305	0	0
	Miscellaneous	40-1XXX	29,305	0	0
	Total Revenues from Local Sources		728,080	1,599,019	1,599,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	563,425	537,267	1,072,654
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	500,000
	Total Local Repayment of Debt		1,291,505	2,136,286	3,202,411
	Actual Revenues (Over)/Under Expenditures		-29,305	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,262,200	2,136,286	3,202,411
All Fund Revenues	Total Revenues/Sources		69,307,857	83,084,700	102,701,649
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	733,438	822,464	836,425
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	30,738
	Total Revenues/Sources Net of Transfers		68,574,419	82,262,236	101,834,486

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,196,919	15,424,246	15,973,509
	Special Education-Instruction	11-2XX-100-XXX	3,765,894	4,187,243	4,818,412
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,326,368	1,374,134	1,387,154
	Bilingual Education-Instruction	11-240-100-XXX	1,521,298	1,759,826	1,814,368
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	226,447	225,186	240,872
	School-Sponsored Athletics-Instruction	11-402-100-XXX	486,252	597,699	590,654
	Other Alternative Education Program	11-425-XXX-XXX	0	0	198,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,143,042	4,222,517	4,586,241
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	150,777	177,057	175,911
	Undistributed Expenditures-Health Services	11-000-213-XXX	440,377	490,579	531,401
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	560,210	594,529	657,930
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	490,407	890,623	955,054
	Undistributed Expenditures-Guidance	11-000-218-XXX	743,859	734,614	805,952
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,133,425	1,261,732	1,333,570
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,174,758	1,361,937	1,560,604
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	528,169	623,523	652,657
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,250	138,065	138,220
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	740,801	692,091	651,040
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,698,713	1,953,205	2,059,706
	Undistributed Expenditures-Central Services	11-000-251-XXX	463,929	544,568	570,551
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	397,934	455,528	462,973
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,516,999	4,511,834	4,415,559
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,840,142	3,646,346	4,118,813
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,267,167	8,162,254	9,090,358
Total Undistributed Expenditures			21,304,959	30,461,002	32,766,540

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Increase In Maintenance Reserve	10-606	0	0	250,000
General Fund Current Expenses	Total General Current Expense		41,828,137	54,029,836	58,040,009
Capital Outlay	Equipment	12-XXX-XXX-730	72,820	440,080	245,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	14,134,247	4,709,725	3,526,100
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	7,000,000
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	30,738
	Increase In Capital Reserve	10-604	0	8,806,414	14,595,804
	Interest Deposit to Capital Reserve	10-604	0	5,000	5,000
	Total Capital Outlay			14,207,067	13,961,219
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	263,200	350,000	350,000
	General Fund Grand Total		56,298,404	68,341,055	83,792,651
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,790	22,399	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,032,786	1,190,661	1,242,598
	Support Services	20-218-200-XXX	1,861,169	1,907,361	1,974,124
	Total Preschool Education Aid	20-218-XXX-XXX	2,893,955	3,098,022	3,216,722
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	65,169	200,000	4,746,728
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,959,124	3,298,022	7,963,450
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,167,697	2,108,253	1,253,340
	Title II	20-XXX-XXX-XXX	130,574	147,297	107,893
	Title III	20-XXX-XXX-XXX	191,814	423,326	244,416
	Title IV	20-XXX-XXX-XXX	77,022	194,070	84,678
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	817,769	906,219	707,774
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	172,434	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	14,600	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,246,566	16,236	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	176,751	43,474	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	16,674	28,326	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	588,882	4,628,464	4,628,464
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	173,693	173,693
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	222,807	222,807
	ARP Homeless Children and Youth I	20-495-xxx-xxx	300	73,773	74,072
	Total Federal Projects	20-XXX-XXX-XXX	8,601,083	9,045,938	7,497,137
Special Revenue Fund Expenses	Total Special Revenue Funds		11,747,253	12,607,359	15,706,587
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,262,200	2,136,286	3,202,411
	Total Debt Service Funds		1,262,200	2,136,286	3,202,411
All Fund Expenses	Total Expenditures/Appropriations		69,307,857	83,084,700	102,701,649
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	733,438	822,464	836,425
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	30,738
	Total Expenditures Net of Transfers		68,574,419	82,262,236	101,834,486

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,890,022	2,778,787	1,752,971	1,055,814
	Repayment of Debt	1	29,306	500,000	0
Restricted for General Operating Budget	Capital Reserve	6,283,415	3,459,383	7,592,224	11,655,440
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	413,844	414,344	173,924	424,424
	Legal Reserve	674,061	0	0	0
	Unemployment Fund	367,153	368,491	368,491	368,491
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,740	11,790	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	58,388	63,734	63,734	63,734
	Scholarship Fund	2,113	2,169	2,169	2,169
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,148	\$12,574	\$15,373	\$15,707	\$16,004
Total Classroom Instruction	\$7,983	\$7,617	\$9,937	\$9,478	\$9,707
Classroom-Salaries and Benefits	\$7,558	\$7,087	\$8,997	\$8,606	\$8,709
Classroom-General Supplies and Textbooks	\$247	\$281	\$553	\$519	\$503
Classroom-Purchased Services	\$178	\$249	\$387	\$353	\$494
Total Support Services	\$2,305	\$2,232	\$2,530	\$2,806	\$2,966
Support Services-Salaries and Benefits	\$1,998	\$1,799	\$1,972	\$2,207	\$2,385
Total Administrative Costs	\$1,300	\$1,208	\$1,208	\$1,443	\$1,440
Administration Salaries and Benefits	\$1,041	\$917	\$941	\$1,130	\$1,155
Total Operations and Maintenance of Plant	\$1,330	\$1,247	\$1,393	\$1,638	\$1,554
Operations and Maintenance-Salaries and Benefits	\$644	\$552	\$644	\$725	\$725
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$221	\$263	\$296	\$323	\$316
Total Equipment Costs	\$96	\$24	\$78	\$144	\$77
Legal Costs	\$12	\$15	\$14	\$18	\$14
Employee Benefits as a percentage of salaries*	24.83%	14.04%	30.02%	28.47%	29.74%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District summer reading programs	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance of School equipment/vehicles	0
	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared services agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
Food Services	District Food Service program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts school resource officers through a shared services agreement with the Borough	0
Others	District helped to support start of District Police K9 unit	0
	Borough summer camp programs are held at the District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	11,962,135
	(D) Total School Levy	13,561,154
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	613,966,000
	(H) Estimated Equalized Valuation (as of 10/01/22)	723,589,829
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9483
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2088
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6532
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8741

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$100,314
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$93,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,722
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Cruz	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,828
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract	

Employee Contract List for District

Name	Category	Measure
Kathryn Cruz	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$112,047
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,945
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported